



GOVERNMENT OF  
NEWFOUNDLAND AND LABRADOR

**Department of Environment**  
Water Resources Management Division

July 24, 2003

Jannis Budnick  
Regional Environmental Officer  
Correctional Service of Canada, Prairie Region  
PO Box 9223  
2313 Hanselman Place  
Saskatoon, SK. S7K 3X5

Dear Ms. Budnick

**Re: Reference Letter- CENSOL Inc.**  
**Waste Water Recovery Initiative at Drumheller Institution**  
**Request for Proposal Reference # 83599**

I have worked with Richard Laughton on a number of water treatment project in Newfoundland over this past twenty years. My first association with Richard was through my work with a consulting engineering company in the municipal water and waste water field and more recently in my role as Drinking Water Quality Engineer with the Newfoundland and Labrador Department of Environment.

In my role as a consultant we utilized Richard's company Pollutech on an on going base to provide pre-design analysis and process recommendations for water treatment projects and reports throughout the Province.

Since I have joined the Newfoundland Department of Environment Richard has participated in two of our annual drinking water workshops the most recent of which was in March of this year. We have three hundred participants at these three day workshops and Richard's presentations are always very well received.

In all my dealings with Richard I have found him a great person to deal with and he and his company has always produced top quality professional work, within deadlines and at a reasonable price, as a result I always go back to him when I need a water quality expert.

Richard has superior presentation skills and also promptly returns calls and e-mails.

If you wish to further discuss my knowledge of Richard and his company please feel free to contact me.

Good luck with your project.

Yours truly

A handwritten signature in black ink, appearing to read "Robert Kennedy", with a long, sweeping horizontal line extending to the right.

Robert Kennedy, P.Eng.  
Drinking Water Quality Engineer