



**ARBITRATION AND MEDIATION  
INSTITUTE OF ONTARIO INC.**

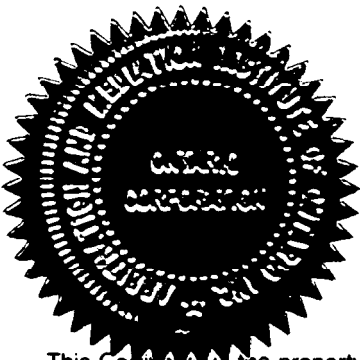
*This is to certify that*

RICHARD LAUGHTON

*was admitted as a  
Member of the Institute*

*on* THE 25TH DAY OF AUGUST, 1995.

*Given under the Seal of the Institute,*



(ALAN A. FARRER)

*Secretary*

(P. DAVID MCCUTCHEON)

*President*

This Certificate is the property of the Institute and is issued subject to the condition that in the event of cessation of membership it may be recalled by the Institute