

Canadian Environmental Certification Approvals Board

hereby certifies that

Richard V. Laughton

has been awarded the title of

Canadian Certified Environmental Practitioner

University Level

Human and Environmental Health & Safety

Air Quality Protection

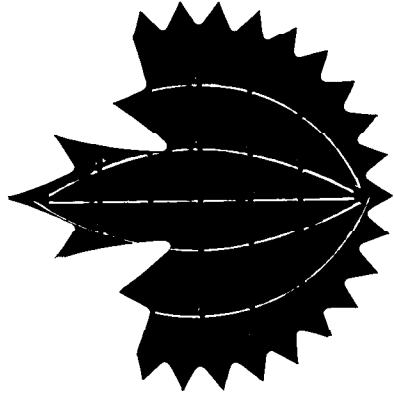
Water Quality Protection

Integrated Environmental Management

Environmental Research

*upon successful completion of the prescribed certification process,
with all its rights, privileges and responsibilities, on*

October 30, 2001



Douglas Saint

Chair of the Board

Patricia Miller

CECAB registrar