

Canadian Environmental Certification Approvals Board

hereby certifies that,

Richard Laughton

Member# 10159, has been awarded the title

Certified Environmental Auditor (CEA)

in recognition of expertise in carrying out environmental audits as defined in, and in accordance with, relevant national and international standards for environmental auditing and may use this title with all its rights and privileges for five (5) years from March 15, 2005 to March 15, 2010,

subject to the guidelines for members as outlined in the CECAB Certification Terms & Conditions.

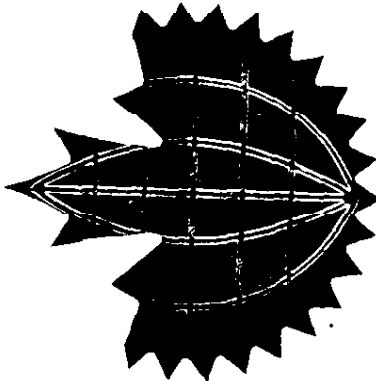
It is also recognized that this member has been certified since February 24, 1997.

Doreen McIntyre

Chair of the Board

Reddy J. O'Sullivan

CECAB Registrar



In association with the Canadian
Environmental Auditing Association (CEAA)

10159