



Institute of Professional Environmental Practice

has confirmed

Richard V. Laughton

on

October 1, 1994

as a

Qualified Environmental Professional (QEP)

Having satisfied the requirements of the Institute's Application and Examination Standards, and in accordance with its bylaws, the above named individual is therefore entitled to the rights and privileges appertaining to the QEP credential. This certificate is given under the seal of the Institute and witnessed by the undersigned. The above named individual must maintain this credential annually and be recertified every five years.

PRESIDENT *John D. McFarland*

EXECUTIVE ADMINISTRATOR *Brenda Cunningham*

CERTIFICATE NUMBER 10940122

